

What is it?

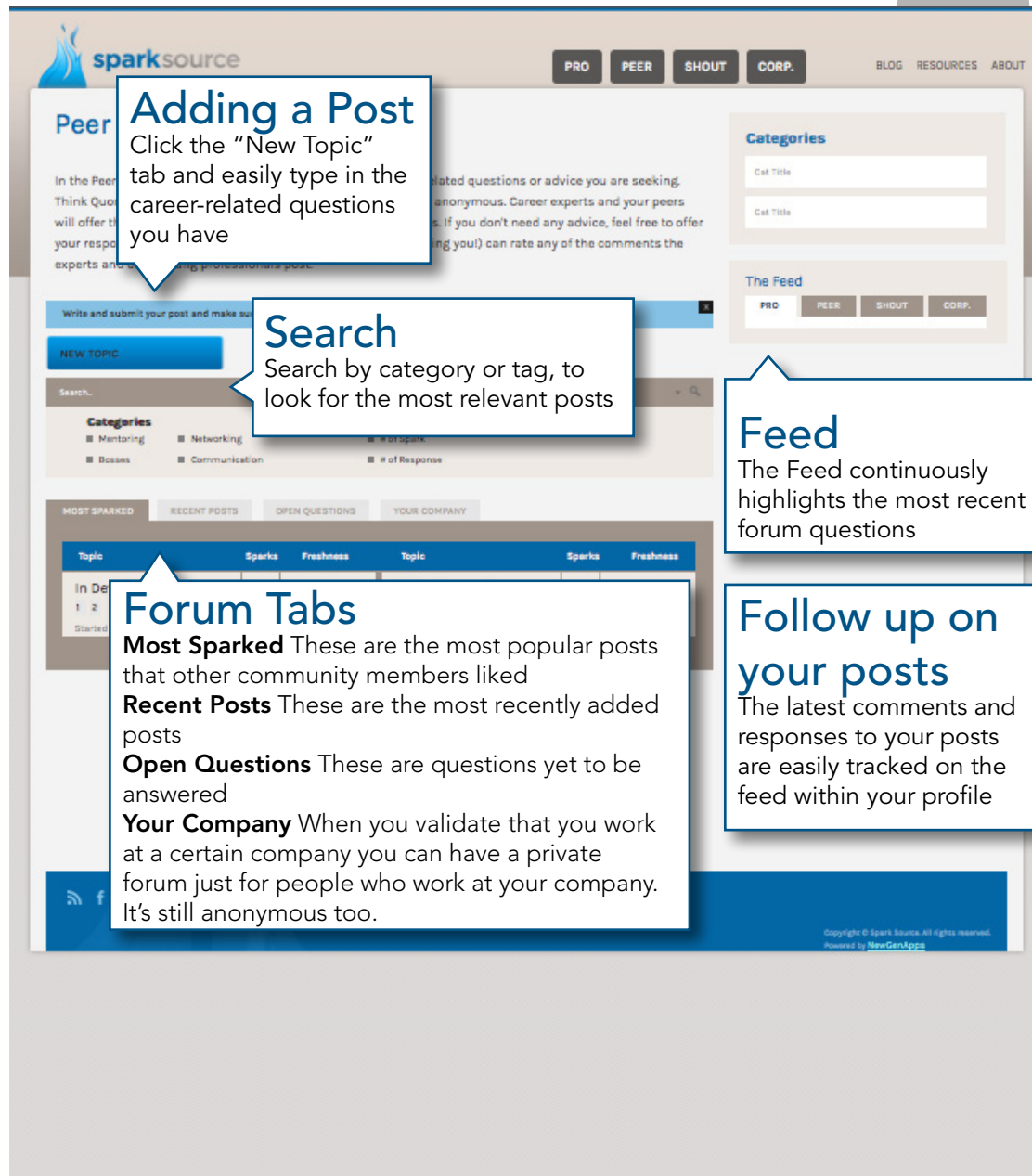
A place where young professionals can **anonymously** ask career related questions. From how to negotiate a raise to getting advice on how to deal with a tough boss or a specific situation, post it and get answers here. Other users can **anonymously** give you advice and career experts provide their answers too. You are able to rate their responses. Feel free to be open and honest. All your posts are anonymous and won't be tied to you like if you posted a message on Facebook

How to Use it?

- **Get Advice:** Post tough questions anonymously and get advice when you need it.
- **Give Advice:** Anonymously answer questions other may have. You may very well have some insights and relevant experience that can help them
- **"Spark" Posts:** If you read a topic or thread that you want to remember for later, "Spark" (aka "Like") it and it will be saved to your SparkBoard within your profile.
- **Flag Posts:** If you see an inappropriate post or something that is more of a rant (better suited for the SHOUT section of the site), Flag it and let us know the thread should be moderated.

Why?

Getting the right career advice can be hard and most of us are limited to our co-workers or immediate social network. Plus, existing mentoring methods don't offer us the anonymity needed to ask the tough questions or the flexibility to ask what we want, when we need it. The PEER page on TheSparkSource.com is the perfect place to do this.



Adding a Post
Click the "New Topic" tab and easily type in the career-related questions you have

Search
Search by category or tag, to look for the most relevant posts

Feed
The Feed continuously highlights the most recent forum questions

Forum Tabs
Most Sparked These are the most popular posts that other community members liked
Recent Posts These are the most recently added posts
Open Questions These are questions yet to be answered
Your Company When you validate that you work at a certain company you can have a private forum just for people who work at your company. It's still anonymous too.

Follow up on your posts
The latest comments and responses to your posts are easily tracked on the feed within your profile

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